

REPUBLIC OF CAMEROON Peace-Work-Fatherland

MINISTRY OF LIVESTOCK FISHERIES
AND ANIMAL INDUSTRIES



REPUBLIQUE DU CAMEROUN
Paix-Travail-Patrie

MINISTERE DE L'ELEVAGE, DES PECHES ET DES INDUSTRIES ANIMALES

LIVESTOCK AND FISHERIES DEVELOPMENT PROJECT (LIFIDEP)

LIFIDEP SPECIAL TENDERS BOARD

LETTER OF INVITATION

N° 47 /LOI/LIFIDEP/STB/2022 OF 7/1/2022 FOR THE SELECTION OF
AN INDIVIDUAL CONSULTANT FOR THE FINAL EVALUATION OF
THE LIVESTOCK AND FISHERIES DEVELOPMENT PROJECT
(LIFIDEP)

Country: Cameroon

Project: Livestock and Fisheries Development Project (LIFIDEP) for the North West Region of Cameroon.

Financing: ISLAMIC DEVELOPMENT BANK (IsDB)/GOVERNMENT OF CAMEROON (GOC)

Project Identification: PCMR 0102: Financing Agreement: 2CM0064 Package N^O 24

Date of Invitation: 7/1/2022





Section 1: Letter of Invitation

NO: 4 J LOW LIFIDEP/STB/2022 OF J 2022 FOR THE SELECTION OF AN INDIVIDUAL CONSULTANT FOR THE FINAL EVALUATION OF THE LIVESTOCK AND FISHERIES DEVELOPMENT PROJECT (LIFIDEP)

Project Identification: PCMR 0102: Financing Agreement: 2CM - 0064

- The Government of the Republic of Cameroon (hereinafter called "Beneficiary") has
 received financing from the Islamic Development Bank (the "Bank") in the form of a loan
 towards the cost of the Livestock and Fisheries Development Project (LIFIDEP) and
 intends to apply a portion of the proceeds of this financing to eligible payments under the
 contract for which this Letter of Invitation is issued.
- The Livestock and Fisheries Development Project(LIFIDEP) now invites Curriculum Vitaes (C Vs) from pre-qualified Individual Consultants to provide the following consulting services (hereinafter called "Services"): Final Evaluation of the Livestock and Fisheries Development Project (LIFIDEP)

More details on the Services are provided in the Terms of Reference (Section 3).

3. This letter of Invitation (LOI) has been addressed to the following shortlisted Consultants as a result of the request for expression of interest No 01/REOI//LIFIDEP/2021 of 28 October 2021, that appeared in the Journal of Public Contracts No 2424 of 2 November 2021 and Cameroon Tribune dated 4 November 2021

· vi ··································	Name of Consultant Shortlisted	Contact Number	E-mail address
1	NGANTU Harrison Ndzi	671 868 663	dio estrupe de la constante de
2	BALGAH Reland Azibo	670 511 067	hacrisonngantu@yaboo.com
3	SHEI William Kanjo	674 518 844	balgahroland@gmail.com
4	NKEH Zita Ngwenyi	677 299 797	sheikanjo@yahoo.com
5	AGHARIH Walter Nyanga	The same of the last of the la	zukeh@yahoo.com
	The state of the s	677 693 730	agharihwalter@vahao.com

- 4. It is not permissible to transfer this invitation to any other individual
- Individual Consultant will be selected based on qualification in terms of academic background, specific experience in evaluation of projects, knowledge of local conditions in North West Region of Cameroon and language.
- 6. The criteria for evaluation of curriculum vitues is as follows

SN	Description	Mark
1	General Qualification of Consultant	30
2	Adequacy for the Assignment	50
3	Experience in the North West Region	15
4	Language	5
	Total	100

8<7

7. REQUIRED SKHLLS of Individual Consultant and sub-criteria:

General qualification

- At least a Masters degree in Rural Development, Agricultural Economics, Development Economics/Planning, Economic or any other relevant university degree
- A minimum of 10 years' relevant experience undertaking evaluations is required.

Adequacy for the assignment

- Extensive knowledge of result-based management evaluation and participatory monitoring and evaluation methodologies and approaches.
- Substantive Specific experience in evaluating similar development projects, particularly Livestock and Fisheries related projects.

Experience in the North West Region of Cameroon

The individual consultant to show proof of having carried out similar projects in the North West Region of Cameroon

Language Requirements:

should be labelled as follows:

- Fluency in written and spoken English.
- Knowledge of pidgin English shall be an added advantage

Please inform us by 16012022 in writing to the Project Coordinator, Livestock and Fisheries Development Project (LIFIDEP), Ayaba Street Bamenda Tel. 691 046 397 E-mail: lifidepnwr@gmail.com

- (a) that you received this Letter of Invitation; and
- whether you will submit a CV or not. (b)
- 8. Your CV written in English or French and in four (4) sets, comprising one (01) original and three (3) copies labelled as such shall be sealed and addressed to the Project Coordinator Livestock and fisheries Development Project (LIFIDEP) They should reach the Secretariat (Reception) of the Project Coordinator, LIFIDEP Building Ayaba street, P O Box 142, Mankon Bamenda, Telephone (+237) 691 046 397 e-mail: lifidennwr@email.com on or before A. 2022 at 10: 00 am local time (GMT+1) and

<<LETTER OF INVITATION No. 4.J.../ LOI/ LIFIDEP/STB/2022 OF .C FOR THE SELECTION OF AN INDIVIDUAL CONSULTANT FOR THE FINAL EVALUATION OF THE LIVESTOCK AND FISHERIES DEVELOPMENT PROJECT (LIFIDEP) >>

After opening and evaluation of CVS, the first ranked qualified Individual Consultant will be invited to submit a technical and financial proposal based on the attached terms of reference. A contract will be negotiated between the consultant and the LIFIDEP Project.

For the Livestock and Fisheries Development Project (LIFIDEPHE COORDINATOR

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0 7 JAN 2022

- ARMP (for publication and archiving)

- Chairperson of LIFIDEP STB (for information)

- Notice board (for information)

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Section 2: Format of Curriculum Vitae (CV)

A detailed and up-to-dated CV of Individual Consultant to be provided as per the following format

Name of E	tle and No.			
		{Insert fu	Il name}	
Date of Bir		{day/mor	nth/year}	
Country of	Citizenship/Residence			
Education educationa	: {List college/universit l institutions, dates atten	y or other ded, degre	specialized educ ee(s)/diploma(s)	ation, giving names of obtained.}
ypes of act previous cli Past employ	er. Please provide dates, ivities performed and lo ients and employing org yment that is not relevan	name of ecation of the cation of the cation of the cation (an it to the as	employing organ the assignment, a s) who can be co signment does n	with present position, list in ization, titles of positions he and contact information of ontacted for references. ot need to be included.}
Period	Employing organization title/position. Contact information for referen	and your	Country	Summary of activities performed relevant to the Assignment
[e.g., May 2005- present]	[e.g., Ministry of, advisor/consultant to For references: Tel mail; Mr, deput minister]			
anguage S	ip in Professional Asso Skills (indicate only lan	iguages in	which you can	
ou can wo	rk with.		1101111 1103	v Acgion), pagar English t
omputer/	IT Skills):			
	for the Assignment:			
dequacy 1				

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the Bank.

		{day/month/ye	ear}
Name of Expert	Signature	Date	
		{day/month/yo	ear}
		Yes	No
(i) This CV correctly des	scribes my qualifications and experience		
(ii) I am employed by the	e Executing or the Implementing Agency		
(iii) I was part of the tea consulting services a	m who wrote the terms of reference for this assignment		
(iv) I am not currently de (If yes, ideni	ebarred by a multilateral development bank		

Each CV should be accompanied by copies of the relevant certificates (diplomas and work certificates) to attest to qualification and experience of the consultant

Section 3: Terms of Reference

3.1 BACKGROUND

These Terms of Reference specify the detail for the final technical evaluation of the Livestock and Fisheries Development Project Implemented in the North West Region of Cameroon. The project is financed by the Islamic Development Bank and the Government of the Republic of Cameroon.

The evaluation will focus on the assessment of the implemented activities (in accordance with the financing agreements signed between the Islamic Development Bank(IsDB) and the Government of Cameroon (GOC) on the one hand, and the Protocol Agreements signed between the Project Management Unit(PMU) and Implementation Partners (IPs) and various contracts signed and executed by various contractors and consultants on the other hand. Recommendations from the evaluation consultant are expected to be used to improve the quality of future projects.

3.2 DESCRIPTION OF THE INTERVENTION

The Livestock and Fisheries Development Project (LIFIDEP), North West Region was intended to be implemented between January 2014 and December 2019. The Project is funded to the tune of USD 52.44 million by the Islamic Development Bank (90.12%), and the Cameroon Government USD 5.75 million (9.88%). Project implementation started in January 2014. The project life that was extended by 21 months has been further extended by six months to enable the PMU complete the execution of civil works packages as well as other pending activities. The project is expected to end on 30/3/2022.

Project activities are executed by three Implementing Partners which include the Regional Delegation of Livestock, Fisheries and Animal Industries (DREPIA), North West Region, the North West Livestock Development Fund (CDENO) and the Institute of Agricultural Research for Development (IRAD), Bambui; as well as contractors and consultants.

Geographically, the project covers all of the North West Region of the Republic of Cameroon. The Region is made up of seven (7) Administrative Divisions. These are: Mezam, Bui, Momo, Donga-Mantung, Menchum, Ngoketunjia, and Boyo. Divisions are further divided into 34 Subdivisions. The total surface area of the Region is estimated to be 17.812 km² (about 1.8 million ha).

The Project objective is to contribute to increased rural incomes and reduced poverty in Cameroon. The specific objective is to increase household income through production and productivity of the small-scale livestock and fisheries subsectors.

The verifiable outputs of the project are: (i) Increased livestock production and productivity in poor rural households; (ii) Improved animal health, (iii) Improved pasture management and animal feed supply, (iv) Improved marketing of livestock and livestock products; (v) Improved social infrastructure among the livestock communities; (vi) Improved production in the fish farming and fisheries households; (vii) Increased fingerling production; (viii) Improved fish feed production; (ix) Improved fish marketing; (x) Improved social infrastructure among the fishing communities.

The components of the project are:

- i. Livestock Development Component
- ii. Fisheries Development Component
- iii. Microfinance Component
- iv. Technical Assistance Component
- v. Project Management Unit

3.3 PROJECT IMPLEMENTATION ARRANGEMENTS

Supervisory Ministry: Ministry of Livestock, Fisheries and Animal Industries (MINEPIA).

Executing Agency: North West Development Authority (MIDENO).

Project Steering Committee: The Project Steering Committee, chaired by the Minister of Livestock, Fisheries and Animal Industries provides policy guidance, approves annual work plans and budgets, reviews project implementation progress and addresses interagency issues.

Project Management Unit: The PMU takes care of the day-to-day management of the project.

Implementing Partners: The PMU has signed Protocol Agreements with the three Implementing Partners listed above.

Project Supervision: Project supervision is carried out by MIDENO quarterly, the Ministry of Livestock, Fisheries and Animal Industries, and the Ministry of the Economy, Planning and Regional Development two times a year and the IsDB at least once in a year.

Monitoring and Evaluation: Continuous and participatory monitoring and evaluation is done by the Project Management Unit, Implementing Partners and beneficiaries.

3.4 PROJECT COMPONENTS AND ACTIVITIES

a) Livestock Development Component

The objective of the Livestock Development Component is to improve the production and productivity of livestock in the Region through:

- ➤ Enhancing the productivity of the Indigenous Livestock (cattle, small ruminants & poultry).
- > Improving pasture and animal feed supply.

- > Improving animal health and delivery of veterinary services.
- > Improving the marketing of livestock and livestock products.

b) Fisheries Development Component

The objective of this component is to increase the production and productivity of fish through (a) improving the technical knowhow of fishermen (b) introducing new techniques of producing fingerlings and fish production and (c) facilitating access to fish feed.

The objective will be achieved through project actions under the following outputs:

- > Improving production and productivity of fish farming and fisheries households.
- > Increasing and improving fingerling production.
- > Improving fish feed production.
- > Improving fish marketing and fisheries management.

c) Microfinance Component

The general objective of this component is to provide for a line of microcredit financing to support the intensification of livestock and fisheries production and in the diversification of income generating activities.

The management of the microcredit fund has been outsourced to two MFIs selected on the basis of capacity, experience to local conditions and knowledge in Sharia compliance. The project has also financed a credit study in the North West Region from which lessons have been drawn that will guide the PMU to manage the credit scheme properly.

d) Technical Assistance Component

The Project Appraisal document (PAD) previewed the procurement of short term and long-term consultants to ease the work of the PMU in the execution of the project activities.

e) Project Management Unit

The PMU is responsible for critical tasks including annual work planning and budgeting, managing project accounts, preparing financial and quarterly progress reports, project procurement, providing the logistics to the IPs, overseeing the appropriate and efficient execution of activities and being accountable for the use of the logistics.

3.5 PURPOSE OF THE EVALUATION

The project has been implemented for seven years (2014 to 2020). The overall objective of the end of project evaluation is to assess the processes and achievements made so far, and to draw lessons that will inform the development of future projects. The evaluation is being conducted as an end of the project evaluation and will focus on the entire implementation period. The key stakeholders of this evaluation are the Islamic Development Bank, the Government of the Republic of Cameroon -through the Ministry of Livestock Fisheries and Animal Industries & the Ministry of the Economy, Planning and Regional Development, the Steering Committee, the Executing Agency, the PMU, the LIFIDEP Special Tenders Board, the project beneficiaries and the Implementing Partners. The evaluation will capture effectively lessons learnt and provide information on the nature, extent and where possible, the effect of LIFIDEP to the Government of Cameroon (especially MINEPAT).

3.6 SCOPE AND FOCUS OF THE EVALUATION

The evaluation consultant will be expected to prepare a more targeted and specific set of questions and to design related survey questionnaires as part of the Inception Report, and in line with the above evaluation purpose and focus descriptions.

However, the following issues and questions, based on internationally accepted evaluation criteria, i.e. relevance, efficiency, effectiveness, impact and sustainability, are expected to be included in the assessment.

3.6.1 Concept and Relevance

3.6.1.1 Design

Projects are built on assumptions on how and why they are supposed to achieve the agreed objectives through the selected strategy; this set of assumptions constitutes the project theory of "theory of change."

This consultant will analyse critically:

- The extent to which lessons learnt from earlier projects in the North West Region were taken on board in the formulation process including lessons and recommendations given on the evaluation reports at the time.
- The appropriateness of the stated development goals and outcomes (immediate objectives).
- Clarity and logical consistency (causal relationship) between inputs, activities, outputs, outcomes (immediate objectives) and impact (development objectives).
- Relevance and appropriateness of indicators.
- The validity of assumptions and risks.

- The appropriateness of the project's criteria for the selection of beneficiaries and trainees for achieving stated objectives.
- The project's institutional set-up and the management arrangements.
- The adequacy of the time-frame.
- The adequacy of resources from all parties and the appropriateness of budget allocations to achieve intended results.
- The adequacy of the methodology of implementation to achieve intended results.
- Realism of the list of goods and service (cost table) and the Project Implementation Plan.
- Realism of procurement packages.
- Realism of the Monitoring and Evaluation Strategy

3.6.1.2 Relevance

The consultant is expected to analyse the extent to which the project's objectives and strategy were in line with Cameroon's requirements and policies, with beneficiaries' needs (Poverty Reduction Strategy) and other major aid programmes, at the time of approval and at the time of the evaluation.

- To what extent did the project achieve its overall objectives?
- What and how much progress has been made towards achieving the overall outputs and outcomes of Livestock and Fisheries Development Project (LIFIDEP), North West Region?
- To what extent were the results (outputs, outcomes and impact) achieved?
- Were the inputs and strategies identified, and were they realistic, appropriate and adequate to achieve the results?
- Was the project relevant to the identified needs?

3.6.2 Implementation

3.6.2.1 Financial Resource Management

The consultant will analyse the project financial resources and management and attempt to provide answers to the following:

- Was the process of achieving results efficient? Specifically did the actual or expected results (outputs and outcomes) justify the costs incurred? Were resources efficiently utilized?
- Did project activities overlap and duplicate other similar interventions (funded nationally and /or by another donor)?

 Are there more efficient ways and means of delivering more and better results (outputs and outcomes) with the available inputs?

3.6.2.2 Project Management

The consultant will provide answers to the following:

- Was the project effective in delivering desired/planned results?
- Were there gaps and delays between planned and achieved outputs. If so, what were the causes and what were the consequences and remedial measures taken?
- How effective were the strategies and tools used in implementing the project?
- To what extent did the Project's M & E mechanism contribute to meeting the project results?
- How effective has the project been in responding to the needs of the beneficiaries, and what results were achieved?
- What was the project's collaboration with the IsDB, MINEPAT, MINEPIA, MIDENO, PSC and IPs?
- How efficient were the management and accountability structures of the project?
- How did the project financial processes and procedures affect project implementation?
- What are the strengths, weaknesses, opportunities and threats of the project's implementation process?

3.6.2.3 Technical Backstopping

The consultant will analyse the extent, timeliness and quality of technical backstopping the project received from the IsDB MINEPAT, MINEPIA & MIDENO.

3.6.2.4 Government Support

The consultant will analyse government's commitment and support to the project, in particular:

- Financial and human resources made available for project operations
- The adequacy and timeliness of disbursement of counterpart funds

3.6.3 Results and Contribution to stated Objectives

3.6.3.1 Outputs and Outcomes

- Analyse a sample of outputs, identifying gaps and delays and their causes and consequences.
- Analyse critically to what extent outcomes were achieved, or are likely to be achieved during the project life.
- Identify and analyse the main factors influencing their achievements and the contributions of the various stakeholders to them.

3.6.3.2 Gender Issues

The assessment will cover:

- Analysis of how gender issues were reflected in objectives, design, identification of beneficiaries and implementation.
- Analysis of how gender relations and equality and processes of women's inclusion were and are likely to be affected by the initiative.
- Extent to which gender issues were taken into account in project management.

3.6.3.3 Capacity Development

The evaluation will assess:

- The extent and quality of project work in capacity development of beneficiaries.
- The perspectives for institutional uptake and mainstreaming of the newly acquired capacities of diffusion beyond the beneficiaries of the project.

3.6.3.4 Sustainability

The evaluation will provide answers to the following questions:

- To what extent are the benefits of the project likely to be sustained after the completion of the project?
- What are the prospects for long term use of outputs and outcomes after the completion of the project?
- How effective were the exit strategies and approaches to phase out assistance provided by the project including contributing factors and constraints?
- What are the key factors that will require attention in order to improve prospects of sustainability of project outcomes and the potential for replication of the approach?
- How were capacities strengthened at the individual and organizational level?
- · What are the recommendations for similar support in future?

3.6.3.5 Impact

The evaluation will assess:

- The current and foreseeable positive and negative impacts produced as a result of the project, directly or indirectly, intended or unintended.
- The actual or potential contribution of the project to increase in household incomes in the North West Region.

3.6.4 Conclusions and Recommendations

The conclusions should:

✓ Be substantiated by findings consistent with data collected.

- ✓ Represent insights into identification and/or solutions of important problems or issues.
- ✓ Address specific evaluation questions raised in the terms of reference and should provide a clear basis for the recommendation which follow.
- The recommendations should:
 - ✓ Be based firmly on evidence and analysis.
 - ✓ Relevant and realistic with priorities for action made clear.
- Recommendations relating to ongoing activities should be presented separately from those relating to follow-up once the project is terminated.
- Each recommendation should be introduced by the rational for it; alternatively, it should be referenced to the paragraphs in the report to which it is linked.
- Each recommendation should be clearly addressed to the appropriate party (ies), i.e. the IsDB, the Line Ministries (MINEPAT& MINEPIA), the Executing Agency (MIDENO) the PMU and IPs. Responsibilities and the time frame for their implementation should be stated, to the extent possible.

3.6.5 Lessons Learnt

- Lessons should only be drawn if they represent contributions to general knowledge.
- Where this is the case, the evaluation should identify lessons and good practices on substantive mythological or procedural issues, which could be relevant to the design, implementation and evaluation of similar projects.

3.7 METHODOLOGY

The evaluation will adopt a consultative and transparent approach with the stakeholders throughout the evaluation process. Triangulation of evidence and information gathered will underpin the validation of evidence collected and its analysis will support conclusions and recommendations.

The evaluation will make use of the following tools: review of existing reports, semistructured interviews with key informants, stakeholders and beneficiaries; direct observations during field visits, surveys and questionnaires and the Strengths, Weaknesses, Opportunities and Threats (SWOT) framework for assessment of projects, in addition to any other tools) the evaluator deems necessary.

3.8 CONSULTATION PROCESS

- The consultant will maintain close liaison with the PMU. Although the consultant is free to discuss with the authorities concerned anything relevant to the assignment, s/he is not authorized to make any commitment on behalf of the Government of the Republic of Cameroon or the IsDB.
- The consultant will present his/her preliminary findings, conclusions and recommendations to key stakeholders in a workshop (25 participants), to obtain feedback from them.
- The draft final evaluation report will be circulated among the key stakeholders for comments before finalization; suggestions will be incorporated as deemed appropriate by the consultant.

3.9 THE EVALUATION REPORT

- The evaluation report should illustrate the evidence found that corresponds to the evaluation issues, questions and criteria listed in the Terms of Reference (ToR).
- Should include an executive summary.
- Supporting data and analysis should be annexed to the report when considered important to compliment the main report.
- The recommendations should be addressed to the different stakeholders and prioritized, they should be evidence-based, relevant, focused, clearly formulated and actionable.
- The evaluation team will agree on the outline of the report early in the evaluation process based on the template provided in Annex of the ToR.
- The report should be prepared in English, with numbered paragraphs.
- Annexes to the evaluation report will include, but not limited to:
 - ✓ Terms of reference for the evaluation.
 - √ Names of the evaluators
 - ✓ Logical framework of the project
 - ✓ Map of the project area
 - ✓ List of actors consulted, including job titles.
 - ✓ Itinerary of the evaluation team
 - ✓ Data collection instruments (e.g. copies of questionnaires)

3.10 EVALUATION DELIVERABLES

All deliverables are expected to be submitted to the PMU in English, electronically and in hard copy format (10 copies). Deliverables include:

- An inception report, to be submitted two weeks notification of Administrative Order to start, explaining the methodology, work programme and timetable for the evaluation
- A draft final report in word submitted to the PMU
- A PowerPoint presentation of the draft final report presented to key stakeholders for inputs during a workshop after field work.
- A final report submitted after the workshop taking into account the recommendations of the workshop at the end of the evaluation including annexes. The final evaluation report should be structured as follows:

Acronyms

Executive Summary

- 1 Introduction
- 1.1 Background and Purpose of Evaluation
- 1.2 Methodology of The Evaluation
- 2 Context of The Project
- 3 Assessment of Concept and Relevance
- 3.1 Design
- 3.2 Relevance
- 4 Implementation
- 4.1 Budget and Expenditure
- 4.2 Project Management
- 4.3 Technical Backstopping
- 4.4 Government Support
- 5 Results and Contribution to Stated Objectives
- 5.1 Outputs and Outcomes
- 5.2 Gender Issues
- 5.3 Capacity Development
- 5.4 Sustainability: Institutional, Social, Technical and Economic.
- 5.5 Impact
- 6 Conclusions and Recommendations
- 7 Lessons learned
- 8 Annexes

The Inception Report and Final Report shall be examined and approved by a committee comprising of:

The Project Coordinator or Representative

Chairperson

A Representative of MIDENO

Member

The Monitoring and Evaluation Expert (MEE) of LIFIDEP
The Project Procurement Expert (PPE) OF LIFIDEP
The Representative of MINMAP

Secretary Member Observer

The consultant

3.11 REQUIRED SKILLS:

The Evaluator shall have the following qualification and expertise:

Education

A Masters or higher-level degree in Rural Development, Agricultural Economics,
 Development Economics/Planning, Economic or any other relevant university degree

Work Experience

- Documented, substantive experience in evaluating similar development projects, particularly Livestock and Fisheries related projects.
- A minimum of 10 years' relevant experience undertaking evaluations is required.
- Extensive knowledge of result-based management evaluation and participatory monitoring and evacuation methodologies and approaches.

Language Requirements:

- Fluency in written and spoken English.
- Knowledge of pidgin English shall be an added advantage
 - 1. DURATION OF THE ASSIGNMENT: Two months (60 days).

2. EVALUATION OF CURRICULUM VITAES

SN	Description	Mark
1	General Qualification of Consultant	30
2	Adequacy for the Assignment	50
3	Experience in the North West Region	15 -
4	Language	5
	Total	100